PRIVACY POLICY

By using our www.erepubliklabs.com website ("the Website"), you permit the collection and use of your personal information as outlined below and you signify your agreement to this Privacy Policy (**last updated on 12th of December 2013)**. If you do not agree with these terms, please refrain from accessing our Website.

1 ABOUT OUR PRIVACY POLICY

Our Website is provided by eRepublik Labs Limited of The Seapoint Building, 44/45 Clontarf Road, Dublin 3, Ireland, registration no. 462101, VAT No. IE - 9693023K ("**we**", "**us**" and "**our**") and is administered by Erepublik Web España S.L. with its registered office at Paseo Eduardo Dato 21, bajo dcha, 28010, Madrid, Spain on our behalf.

1.1 This policy (together with our Terms and Conditions of Use and any other documents referred to in it) sets out the basis on which any personal data we collect from you, or that you provide to us, will be processed by us. Please read the following carefully to understand our views and practices regarding your personal data and how we will treat it.

2 HOW WE COLLECT INFORMATION

2.1 We may collect and process the following data about you on ur website:

2.1.1 if you contact us, we may keep a record of that correspondence, including your email;

2.1.2 information that you submit through the apply now form in the Carreers section or through any other contact form on the Website;

2.1.3 information we collect via cookies such as details of your visits to our Website including, but not limited to, traffic data, location data, weblogs and other communication data, your device´s identification information and the resources that you access. By accessing our website you consent to our use of cookies in accordance with this Privacy Policy. You can disable cookies through your web or phone browser settings but you may find you are not able to enjoy all the features of our Services if you do so.

You agree that you are at least 14 years of age and if you are between 14 and 18 years of age you agree that you have made sure that you have brought this Privacy Policy to the attention of a parent or guardian or a grandparent, uncle, aunt, brother or sister of the person and that they have consented to you agreeing to this Privacy Policy and using our Website (provided that the giving of such consent is not prohibited by law).

3 USES MADE OF THE INFORMATION

3.1 We use information held about you in the following ways:

3.2.1 to ensure that content from our Website is presented in the most effective manner for you and for your computer;

3.2.2 to provide you with information, products or services that you request from us or which we feel may interest you, where you have consented to be contacted for such purposes, for eg. If you subscribe to our newsletter;

3.2.4 to deliver and maintain a high quality service;

3.2.5 to allow you to access our Website and to participate in interactive features of our service, when you choose to do so;

3.2.6 to notify you about new games or applications developed by our company, our partners and/or any of our affiliates, about changes to our service, new features or new versions of our games;

3.2.7 for the purposes of compiling statistics;

3.2.8 in order to process you application to one our job offers or for an interniship or even if you just decide to sent it to us in order to be considered for future job openings.

3.2 You may choose not to receive emails of this type by contacting us through the contact section of our Website.

3.3 Except as set out in this Privacy Policy, we do not sell, rent, share, trade or give away any of your personal information.

4 DISCLOSURE OF YOUR INFORMATION TO OTHER PEOPLE

4.1 We do not disclose to any third party personal information that you provide to us unless we have your permission or we believe the law permits or requires it.

4.2 If you provide personal information to us you understand and agree that we may disclose your personal information to the following third parties:

4.2.1 any member of our group of companies or affiliates, which means our subsidiaries, our ultimate holding company and its subsidiaries;

4.2.2 to the prospective seller, buyer or assignee of any business or assets related all or part of eRepublik Labs Limited, Erepublik Web España S.L or any other member of our group of companies;

4.2.3 to our hosting provider: Heruvim, Inc., with registered office at 12020 Sunrise Valley Drive, Suite 100 PMB 121, Reston, Virginia 20191, United States of America. You acknowledge that we may change the hosting providers at any time and any such change will be posted on eRepublik by an amendment to this Privacy Policy. You consent to the transfer of your personal data to any new hosting provider's servers. You may communicate any questions, comments or requests in relation to any change in hosting provider by contacting us thtough the contact section of our Website.

4.2.4 to companies that provide emailing services, with the sole purpose of sending you information about our services, including about any updates, new features or new versions of the eRepublik game. These companies are prohibited from using your personally identifiable information for any other purpose than as mentioned in this article. You may opt out of receiving such offers or change your preferences at any time by contacting us through the Contact section of our Website.

4.2.5 to a third party if we are under a duty to disclose or share your personal data with that third party in order to comply with any legal obligation, or in order to enforce or apply our terms and conditions of use and other agreements, or to protect the rights, property, or safety of our group of companies, eRepublik Labs Ltd, our customers, other registered users or

others. This includes exchanging information with third parties for the purposes of fraud protection and credit risk reduction.

4.3 We will notify you when information about you may be provided to third parties in ways other than explained above, and you will have the option to prevent such information sharing at the time that we notify you.

4.4 We do not disclose personal information about you to other third parties (including advertisers or marketing companies) except those set out in this policy, but we may provide them with aggregate anonymised information about our users.

4.5 It may be necessary to transfer your personal information to other group companies or service providers located in countries outside of the European Economic Area (EEA). This may happen where our servers or suppliers and service providers are based outside of the EEA or where you use our services and products while visiting countries outside of the EEA. The data protection and other laws of these countries may not be as comprehensive as those in Ireland or the EU but in these instances we will take steps to ensure that your privacy rights are respected. You agree that we may transfer your personal data on that basis.

5 SECURITY AND CONTROL OF YOUR PERSONAL DATA

5.1 We will take all steps reasonably necessary to ensure that your data is treated securely and in accordance with this Privacy Policy.

5.2 Unfortunately, the transmission of information via the Internet is not completely secure. Although we will do our best to protect your personal data, we cannot guarantee the security of your data transmitted to us; any transmission is at your own risk. Once we have received your information, we will use strict procedures and security features to try to prevent unauthorised access. You acknowledge that we are not responsible for any intercepted information sent via the Internet, and you hereby release us from any and all claims arising out of or related to the use of intercepted information in any unauthorised manner.

6 LINKS TO THIRD PARTY WEBSITES/APPLICATIONS

6.1 Our Website may, from time to time, contain links to and from the websites/applications of our partner networks, advertisers and affiliates as well as third party websites/applications to which we have no affiliation. If you follow a link to any of these websites/applications, please note that these websites/applications have their own privacy policies and terms of use and that we do not accept any responsibility or liability for these policies or for the activities on those websites/applications.

7 IP ADDRESSES AND OTHER DEVICE INFORMATION

7.1 We may collect information about your device including (where available) your IP address, alphanumeric IDs, type of device, operating system and browser type, information regarding the volume and status of data transmission, click-through statistics, the name of the domain and host from which you access the Internet, the date and time you accesses portions of our Website, for system administration and statistical purposes. This is statistical data about our users' browsing actions and patterns, and we do not use them to identify any individual, except if required by the law.

8 ACCESS TO INFORMATION AND UPDATING, VERIFYING AND DELETING PERSONAL DATA

8.1 At any time, you can make a written request to have access to all the personal information that we hold about you, for example to ask for a copy of such information.

8.2 If you choose to delete your information from our database, you may contact us via the Contact section of our Website and request that your information be deleted.

9 CHANGES TO OUR PRIVACY POLICY

9.1 Any changes we may make to our Privacy Policy in the future will be posted on this page and, where appropriate, notified to you by e-mail. You should visit this page periodically to review any changes to the Privacy Policy.

10 USER FEEDBACK AND COMPLAINTS

10.1 Questions, comments and requests regarding this Privacy Policy are welcomed and should be addressed to us through the Contact section of our Website.